



3 September 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

At Breitling, we are committed to doing our best to optimize the social and environmental impacts of our business and resolutely support the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labor, environment and anti-corruption. Our support for these and the UN Sustainable Development Goals will be implemented across our business activities, strategy, culture and daily operations.

In our forthcoming 2021 Sustainability Report, we will make a clear statement of this commitment to our stakeholders and the general public. In support of accountability and transparency, we commit to issue this report and a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles and assesses targets and performance indicators on an annual basis.

In order to implement the UN Global Compact principles in each of the four issue areas, we have developed and are implementing a Breitling Environmental, Social and Governance (ESG) Policy and Supplier Code of Conduct which is clearly aligned to the UNGC Ten Principles and further complemented by a Breitling Employee Code of Conduct. We engage our suppliers in annual, independent sustainability assessments and accompany them on our mutual journey of sustainability performance. We are measuring, mitigating and neutralizing our environmental impacts in line with global best practice, reporting to the Carbon Disclosure Project (CDP) and aligning to the Science Based Targets Initiative (SBTi). Further details on each initiative will be provided in our 2021 Sustainability Report.

These are just a few of the measures we are taking to establish our principles and guide implementation thereof. We will continue to guide our activities with the shared values enshrined in the UNGC Principles. I look forward to providing an annual update on progress as our efforts advance.

Sincerely yours,

Georges Kern
CEO